



Currumbin Beach Vikings Surf Life Saving Club Inc.

Code of Conduct Policy

Purpose

This Code of Conduct policy outlines the required standards of behaviour and practice by Club Council Members in undertaking their role position with Currumbin Beach Vikings Surf Life Saving Club Inc.

1. Personal and professional behaviour

- 1.1 Council Members are to perform any duties associated with their position in a conscientious, competent, impartial and honest manner, consistent with the values of the Surf Life Saving Club.
- 1.2 Council Members are to treat all others with respect and courtesy, having regard for their dignity and rights.
- 1.3 Council Members act fairly, positively and equitably, respecting diversity in the environment which they operate in.
- 1.4 Council Members prevent and respond to unlawful discrimination against other Council Members, volunteers, members, patrons, customers and stakeholders.
- 1.5 Council Members do not engage in bullying, violence, harassment or any other forms of victimisation.
- 1.6 Be aware of, operate and maintain an uncompromising adherence to, SLSA and SLSQ standards, rules, regulations and policies.
- 1.7 Council Members dress and act in public in a professional manner that does not reflect adversely on the Club or the Council.
- 1.8 Council Members use of social media does not compromise the Club's reputation and does not include derogatory, shaming or other personal attacks towards or about the, Club, Council Members, Governing Bodies, Members, Volunteers, Patrons or other Stakeholders.

2. Accountability

- 2.1 Council Members use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly.
- 2.2 Council Members maintain confidentiality of all Club and personal information obtained during elected term and other formal engagement with the Club and utilise such information for the purposes of carrying out duties, and not for financial or other benefit, or to take advantage of another person or organisation.
- 2.3 Council Members maintain Club and personal records in accordance with legislative and Club's policy requirements.



Currumbin Beach Vikings Surf Life Saving Club Inc.

Code of Conduct Policy

- 2.4 Council Members ensure all decisions made in the course of their duties are transparent and align with Club's policies and procedures.
- 2.5 Council Members understand and comply with all Club policies and procedures.
- 2.6 Council Members are responsible for seeking clarification where needed regarding any part of their position, including details of this Code of Conduct.
- 2.7 Council Members take responsibility for reporting conduct by other Council Members, Members or Patrons which contravenes any law, organisational policy and procedures, or this Code of Conduct.
- 2.8 Preserve and protect the standing and reputation of the governing body association.
- 2.9 Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.

3. Safe Environment

- 3.1 Council Members are to perform their duties in a safe and competent manner in accordance with Club workplace health and safety policies and procedures, and relevant workplace health and safety legislation.
- 3.2 Council Members must take care to not put themselves or others at risk or reduce their ability to carry out their duties through unsafe practices, inappropriate behaviours or the misuse of alcohol or drugs.
- 3.3 Council Members take action in preventing, identifying and responding to workplace health and safety risks.

I, _____ **have read, understand and agree to this Code of Conduct. I commit to the required standards of behaviour and practice as outlined in the Code of Conduct with Currumbin Beach Vikings Surf Life Saving Club.**

Member Signature

Print Name

Role Position

Date

Currumbin Beach Vikings Surf Life Saving Club Inc.
741 Pacific Parade
Currumbin QLD 4223