



## Welcome to Currumbin Nippers



## Currumbin Beach Vikings Surf Life Saving Club Junior Activities Information Booklet 2024-2025

## **A WELCOME MESSAGE FROM THE JUNIOR ACTIVITIES COORDINATOR**

Welcome to Currumbin Beach Vikings Surf Life Saving Club's Junior Activities (Nippers) program for 2024-2025. On behalf of the Club Council, I would like to welcome our returning and new junior members together with your families to the 2024 – 2025 Nipper season. The Club holds our Nippers program in the highest regard and throughout our long history we are extremely proud of our results in educating our junior members in surf safety and awareness together with fostering future patrolling Life Savers and Surf Life Saving competitors.

The Nippers program is designed to introduce children aged between 5-14 to surf lifesaving. It is a fun outdoors activity that grows a child's confidence and teaches valuable surf awareness skills. Our aim is to provide a safe, family-friendly and fun environment for our Nippers. I believe that all kids living on the coast should be equipped with the best skills and knowledge for safe use of our Australian beaches. Our Nippers today are the next generation of Surf Lifesavers.

We are most fortunate to have a highly motivated Junior Activities Committee. We hope to again deliver to our members in 2024-2025 a Nipper program of the highest quality.

In that regard there are a variety of roles in which we can all help spread the workload amongst our volunteer parent workforce. So can I again welcome you all and encourage you all to lend a hand whether it be as an Age Manager, Water Safety Supervisor, IRB Driver, Official or general workforce at our Nipper days or carnivals to ensure that we can deliver the best service possible back to our membership.

Please take the time to read this booklet thoroughly as it is a wonderful source of information for the 2024/2025 season. I hope you find your season rewarding, fun, productive and that you all enjoy a safe and successful Nipper Season.

**Louise Waller – 2024/2025 JAC President**



## A WELCOME MESSAGE FROM JACKSON MAYNARD

Firstly, I would like to start with saying a big Welcome or Welcome back to our Currumbin Nipper Club for season 2024/2025.

Being part of the Currumbin Beach Vikings Surf Club has been such an inspiration in my life so far that I'd like to share a snapshot of why I started Nippers at Currumbin. My first memories are of the little old nipper club with rickety stairs, wooden floors and a massive kitchen. When I started at Nippers, I knew a few kids from school, but we basically had no teams. But every Sunday morning we'd meet our friends and go through the circuit of Nipper activities. My football friends decided they'd check out what we did in summer, so I had a few friends join up about the age of eleven. The nipper community have trips away, carnivals and camps. I am, and so are many of the senior club Competitors thrilled to see our Nippers achieving, whether it be through competition or being involved in the lifesaving side of the Currumbin Beach Vikings. Our Sunday times on the beach formed family friendships that to this day remain in our lives.

We learnt so many skills playing in the surf and through our inspirational coaches. Training after school gave me something to look forward to other than homework. As a nipper you transition from running around the beach and playing to becoming a skilled youth who if needed could save or assist in helping save a life. Without knowing as a Nipper, you are taught how to handle the conditions of the ocean through play and training. Every child growing up around water should be taught some of the skills you learn at Nippers. I may aspire to be the best Ironman in the world but being in teams with my mates always holds a high place in all my memories. Nippers gave me so many life lessons, instilling that if I could achieve as an athlete that I could also put that into schoolwork or employment.

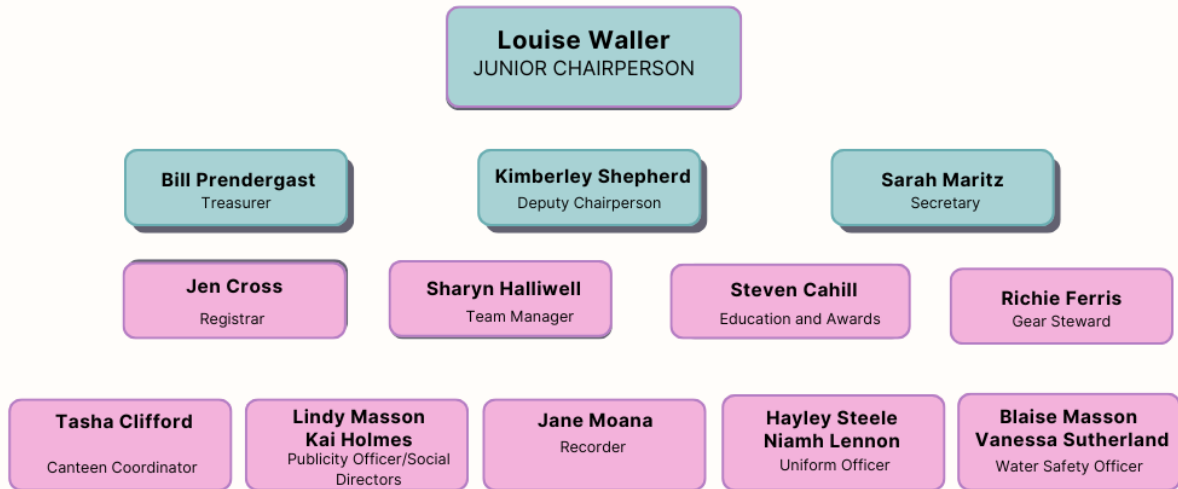
I have travelled to many countries and states now with Lifesaving as an ocean athlete and have met many like-minded families and people who would like to have grown up where I have. Currumbin Nippers is a platform to create a lifestyle of friendship, achieving and being actively involved in a community group.

Our Club is so unique that we have two clubhouses the Little House (Jnr) and the Big House (snr), but we are all one community of the Currumbin Beach Vikings. I hope you enjoy your time with this amazing club as much as I have.

See you on the beach!



# CURRUMBIN JAC STRUCTURE 2024/25



## Currumbin Nippers Age Managers 2024/2025



<b>U/6</b>	<b>U/7</b>	<b>U/8</b>	<b>U/9</b>	<b>U/10</b>
<ul style="list-style-type: none"> <li>MARK QUINLAN</li> <li>LAUREN QUINLAN</li> </ul>	<ul style="list-style-type: none"> <li>CONNOR PYKE</li> </ul>	<ul style="list-style-type: none"> <li>MICHAEL BUCHANNAN</li> <li>PATRICK POWER</li> <li>BRYCE KURTZMAN</li> </ul>	<ul style="list-style-type: none"> <li>ELLIOT DOWKER</li> <li>HEFIN EVANS</li> <li>NICOLA JENSON</li> </ul>	<ul style="list-style-type: none"> <li>GLENN SHEARER</li> <li>ALYSON MCINTYRE</li> </ul>
<b>U/11</b>	<b>U/12</b>	<b>U/13</b>	<b>U/14</b>	<b>MENTOR</b>
<ul style="list-style-type: none"> <li>TROY BREMNER</li> <li>BROOKE HANSON CLARKE</li> </ul>	<ul style="list-style-type: none"> <li>SARAH MARITZ</li> <li>GEORGIA LIUSSI</li> <li>JARON WINTER</li> </ul>	<ul style="list-style-type: none"> <li>GILES HASSALL</li> </ul>	<ul style="list-style-type: none"> <li>ALLECIA BRODIE</li> <li>RICHIE FERRIS</li> </ul>	<ul style="list-style-type: none"> <li>NICKY WILDMAN</li> </ul>

## **PARENTAL INVOLVEMENT AT NIPPER DAYS**

At Least One parent per child must become a member of the Club and provide assistance for children to participate in the Nipper Program. Tasks such as Age Group Managers and assistants, fundraising activities, carnival officials, beach set up/pack down and BBQ duties are all vital for the program to run at its full potential. Volunteers are also needed for specific activities, mid-week training, surf carnivals and Nipper Sundays. It is of great importance that the subcommittee has a depth of personnel to call on during the Nipper season. How can you become involved?

### **Officials**

An official role is either judging, marshalling competitors, presenting medals, recording results or starting races at carnivals that the Currumbin SLSC Nippers attend. The Club is required to provide an Officials Ratio of 1 Official for every 10 members entered in the carnival 1:10. This season there will be 5 Officials courses run by SLSQ Point Danger Branch (our parent body). These will be run on the following dates at the following venues;

07.08.2024	Officials Course	PDB Office	6.00pm
25.09.2024	Officials Course	PDB Office	6.00pm
16.10.2024	Officials Course	PDB Office	6.00pm
06.11.2024	Officials Course	PDB Office	6.00pm
27.11.2024	Officials Course	PDB Office	8.00am
18.12.2024	Officials Course	PDB Office	8.00am

If you are able to attend these courses please email [nippers@currumbinlsc.com.au](mailto:nippers@currumbinlsc.com.au)

### **Water Safety**

Water safety officers mainly spend their time in the water on Nipper Sundays and carnivals either on rescue boards, swimming with tubes/fins or being markers and monitors for the wade and swimming races. A Surf Rescue Certificate or Bronze Medallion is required to be a Water Safety officer.

### **New Award Holder Candidates - SRC Award (Course 1)**

23 <sup>rd</sup> September 2024	SRC Training Day 1	Currumbin SLSC	8.00am – 2.00pm
24 <sup>th</sup> September 2024	SRC Training Day 2	Currumbin SLSC	8.00am – 2.00pm
25 <sup>th</sup> September 2024	Assessment	Currumbin SLSC	8.00am – 2.00pm

\*Presentation of uniforms will occur after the assessment at approximately 12:30pm.

### **New Award Holder Candidates - SRC Award (Course 2)**

9 <sup>th</sup> and 10 <sup>th</sup> November 2024	SRC Training Day 1 and 2	Currumbin SLSC	8.00am – 2.00pm
16 <sup>th</sup> November 2024	SRC Training Day 3	Currumbin SLSC	8.00am – 2.00pm
17 <sup>th</sup> November 2024	Assessment	Currumbin SLSC	8.00am – 2.00pm

\*Presentation of uniforms will occur after the assessment at approximately 12:30pm.

**New Award Holder Candidates - Bronze Medallion Award (Course 1)**

23 <sup>rd</sup> September 2024	BM Training Day 1	Currumbin SLSC	8.00am – 2.00pm
24 <sup>th</sup> September 2024	BM Training Day 2	Currumbin SLSC	8.00am – 2.00pm
25 <sup>th</sup> September 2024	First Aid Course	Point Danger Branch	8.00am – 2.00pm
26 <sup>th</sup> September 2024	BM Training Day 3	Currumbin SLSC	8.00am – 2.00pm
27 <sup>th</sup> September 2024	BM Training Day 4	Currumbin SLSC	8.00am – 2.00pm
28 <sup>th</sup> September 2024	Assessment	Currumbin SLSC	8.00 a.m.

\*Presentation of uniforms will occur after the assessment at approximately 12:30pm.

**New Award Holder Candidates - Bronze Medallion Award (Course 2)**

7 <sup>th</sup> and 14 <sup>th</sup> November 2024	First Aid Course	Currumbin SLSC	5.30p.m. to 8.30 p.m.
9 <sup>th</sup> November 2024	BM Training Day 1	Currumbin SLSC	8.00am – 2.00pm
10 <sup>th</sup> November 2024	BM Training Day 2	Currumbin SLSC	8.00am – 2.00pm
16 <sup>th</sup> November 2024	BM Training Day 3	Currumbin SLSC	8.00am – 2.00pm
17 <sup>th</sup> November 2024	Assessment	Currumbin SLSC	8.00 a.m.

\*Presentation of uniforms will occur after the assessment at approximately 12:30pm.

Course 3: TBA- possibly February if there is interest.

**Existing Award Holders - SRC/Bronze Medallion Proficiency Dates** for those members already holding a Bronze Medallion or SRC Award the Club will be running proficiencies to remain accredited with these awards on the following dates

31.08.2024	SRC/Bronze Proficiency 1	Currumbin SLSC	0900am
29.09.2024	SRC/Bronze Proficiency 2	Currumbin SLSC	0900am
02.11.2024	SRC/Bronze Proficiency 3	Currumbin SLSC	0900am
24.11.2024	SRC/Bronze Proficiency 4	Currumbin SLSC	0900am
14.12.2024	SRC/Bronze Proficiency 5	Currumbin SLSC	0900am

## **AIMS OF CURRUMBIN SLSC NIPPER ACTIVITIES**

**The aims of Currumbin SLSC Nipper activities are to:**

- Promote and teach safe participation and enjoyment of Australian waterways through education in all aspects of water safety, personal survival, aquatic competitions, lifesaving and resuscitation.
- Promote fun and enjoyment in the water and beach activities.
- Encourage children to develop finely tuned water skills through education classes, competitions and Surf Lifesaving activities.
- Encourage long term involvement with the Surf Lifesaving movement. Nipper Sundays are the foundation from which we build our basic surf and competition skills along with awards and accreditations such as the Surf Rescue Certificate.

### **Structure**

Each age group has an Age Manager. The Age Manager is responsible for the education, training and organisation of the group. The coaches of water and beach activities have overall control of the mid-week training sessions. The Currumbin Junior Activities are run by the Junior Activities subcommittee (JAC) which meets on a monthly basis to discuss future planning and current operations.

## **MEMBERSHIP FEES & AGE CATEGORIES**

<b>Age Group</b>	<b>Age as at Midnight 30 September 2024</b>
<b>Under 6</b>	5 years
<b>Under 7</b>	6 years
<b>Under 8</b>	7 years
<b>Under 9</b>	8 years
<b>Under 10</b>	9 years
<b>Under 11</b>	10 years
<b>Under 12</b>	11 years
<b>Under 13</b>	12 years
<b>Under 14</b>	13 years

U6 & U7 Member: \$80

U8 – U10 Member: \$130

U11 – U13 Member: \$150

U14-U15 Member: \$70

Active/Award Parent Member: \$85

Associate Parent Member: \$135

Please note: For insurance purposes, at least one parent/guardian MUST join as Associate or Active/Award Member and hold a Working with children check Blue Card, before children are eligible to join in Nipper activities. Associate membership entitles you to entry to the Surf Club Bar and Restaurant (your Membership card must be produced upon entry) and coverage under the Clubs insurance policy. Information on obtaining a Blue card as well as a form can be found later in this guide.

An Active member holds a Bronze Medallion or Surf Rescue Certificate and patrols the beaches or competes at a senior level.

An Award member holds a SLSA award. E.g. Surf Sports Official, Age Manager, First Aid Officer, IRB Driver/Crew

## **POOL SWIM COMPETENCY**

Every child participating in nippers MUST complete a still water pool evaluation. It must be emphasised that we do not teach children to swim. Children must be competent and be able to swim for distances listed below:

### Junior Preliminary Evaluations – SLSQ

Child Name: \_\_\_\_\_ Age Group: \_\_\_\_\_ Club: \_\_\_\_\_

Age Group	Flotation	Submersion	Propulsion	Task Complete/Comments
Under 6 1/10/2018 – 30/09/2019	Back or front float for a minimum of 5 seconds and recover to stand.		From standing position in waist deep water, perform a front glide (1-2 metres) & recover to stand.	
Under 7 1/10/2017 – 30/09/2018	Back or front float for a minimum of 10 seconds and recover to stand.		From standing position in waist deep water, perform a front glide (2-3 metres) & recover to stand.	
Under 8 1/10/2016 – 30/09/2017	Back or front float for a minimum of 15 seconds, recover to stand.		Swim on front any stroke (distance 20 metres) followed by a swim underwater (distance 2-3 metres)	
Under 9 1/10/2015 – 20/09/2016	Front to back float or back to front float – 5 seconds each side. Tread water and/or any stroke sculling for a minimum of 1 minute.	Submerge to touch the bottom with hands.	Swim in front through water any stroke for 25 metres followed by survival stroke(s) breaststroke and/or sidestroke and/or back sculling for minimum 10 metres.	
Under 10 1/10/2014 – 30/09/2015			Swim on front through water any stroke for 25 metres followed by survival stroke(s) breaststroke and/or sidestroke and/or back sculling for minimum 25 metres.	
Under 11 1/10/2013 – 30/09/2014	Front to back float or back to front float – 5 seconds each side. Tread water and/or any stroke sculling for minimum 2 minutes.	Submerge to perform forward or backward roll/somersault underwater, recover to surface, submerge to touch the bottom with hands.	Swim on front through water any stroke for 25 metres followed by survival stroke(s) breaststroke and/or sidestroke and/or back sculling for minimum 50 metres.	
Under 12 1/10/2012 – 30/09/2013		Submerge to perform forward or backward roll/somersault underwater, recover to surface, submerge to touch the bottom with hands.	Swim on front any stroke for 75 metres followed by survival stroke(s) breaststroke and/or sidestroke for minimum 50 metres.	
Under 13 1/10/2011 – 30/09/2012			Swim on front any stroke for 100 metres followed by survival stroke(s) breaststroke and/or sidestroke for minimum 50 metres.	
Under 14 1/10/2010 – 30/09/2011		Submerge to perform forward or backward roll/somersault underwater, do not recover to surface, submerge to touch the bottom with hands.	Swim on front any stroke for 100 metres followed by survival stroke(s) breaststroke and/or sidestroke for minimum 100 metres.	

Swim Coach Name: \_\_\_\_\_ Australian Swimming Teachers and Coaches Association Number : \_\_\_\_\_

Swim Coach Email : \_\_\_\_\_ Swim Coach Signature: \_\_\_\_\_ Date Witnessed : \_\_\_\_\_

SLSQ Club Assessor Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date Witnessed : \_\_\_\_\_

## **RUN SWIM RUN COMPETENCY**

Surf Life Saving Australia has developed a standard of competency that a junior active member must achieve before being allowed to participate in water-based junior activities. All children must successfully complete a run swim run competency before being allowed to participate in water-based nipper activities.

AGE GROUP	COMPETENCY TEST
UNDER 8	RUN 25m – WADE 25m - RUN 25m
UNDER 9-10	RUN 50m – SWIM 50m – RUN 50m
UNDER 11-12	RUN 50m – SWIM 100m – RUN 50m
UNDER 13-14	RUN 100m – SWIM 100m – RUN 100m



## **COMPETITION COMPETENCY**

The competition competency must be completed in order to participate in any interclub competition. The competition competency is in addition to the pool swim and the run swim run proficiency. The distances are:

<b>AGE GROUP</b>	<b>COMPETENCY TEST</b>
UNDER 6-7	Nil
UNDER 8	Wade (no water competition, except for wade, which takes place in waist-deep water)
UNDER 9-10	MINIMUM 150m OPEN WATER SWIM (overarm stroke)
UNDER 11-14	MINIMUM 200m OPEN WATER SWIM (overarm stroke)

## **SUNDAY NIPPERS AT CURRUMBIN SLSC**

Each Sunday, all nippers are to meet at their Age Group Flag on the beach at 08:15am. The Age Managers will then record attendance and sign the children in. Once signed on, the Nipper must place and secure their Nipper cap on their head and stay with their age group manager for a short meeting and The Viking Oath. All children and parents/ guardians are required to attend these meetings for a brief on the day's activities.

Any child, who arrives to sign on without a Parent/Guardian present, unfortunately will not be able to participate in the morning's activities. No child should be left on the beach unsupervised by a Parent/Guardian.

Each week an age group will be assigned for beach set-up/pack-down and kitchen/BBQ duties.

- Beach set-up: meet at the nipper club at 7:00am AND pack-up after nippers has concluded.
- Kitchen/BBQ: meet in the nipper club kitchen at 7:30am AND serve after nippers has ended.

If everyone pitches in, you should only have to help out once or twice per season.

Parents who have not been listed as being required for assistance MUST remain at the beach for safety reasons (in accordance with SLSA Policy).

Age Managers require assistance in water safety and teaching the children skills. At least one parent is required to be present at all times and MUST hold a Blue Card. However, only water safety officers can assist with water activities. Assistance is also required with starting races, recording results, finishing races and helping to co-ordinate groups. These helpers do not need to be water safety to help out.

Once the parent/guardian has signed their child out at the end of the session, the Nipper can then remove their cap. For U6 & U7 age groups the finishing time is approximately 09:30-10.00am. For U8 - U14 age groups the finishing time is approximately 10:00-10:30am, subject to the day's activities.



## UNIFORMS

The uniform shop will be open from 7:30am till 8.00am on nipper Sundays. All nippers **MUST** wear a nipper cap and a **hi-vis pink rashie** at **ALL** trainings, nipper days and carnivals. This is a SLSA policy and **MUST** be adhered to. (U6 & U7 only need to wear the nipper cap as the compulsory item).

As part of the membership fee for U8 – U14 this season, you will receive a hi-vis pink rashie. The uniform shop also stocks swimwear, hats, towels, rash shirts and caps. The first nipper day will be very busy so if you intend on purchasing uniforms on the first day, please arrive early.

## SOCIAL MEDIA

As a member of Currumbin Nippers it's important to keep up to date with events, programs and information throughout the season.

Please search for **Currumbin SLSC Nippers** on Facebook, and "like" our page.

You will also need to search for **Currumbin Nipper Members**, and request to join our private members page (you will be asked to confirm that you are a parent or guardian of a current member of Currumbin Nippers). Here you will find information FOR ALL AGES regarding Sunday Nippers, training programs, carnival entries and any special events throughout the season. We will also share our photographers' photos on this platform. If you do not have access to Facebook, we will also share this information on TEAM APP (please see below).

You can also follow and tag us in your photos on Instagram @currumbin\_nippers where we will share fun photos promoting our nipper club.

Please email the nipper club or speak to a Committee Member if you would not like your child's photos shared on social media.



### Currumbin Nipper Members >

Private group · 272 members



### Currumbin SLSC Nippers

Create Page @username

### CURRUMBIN NIPPERS NOW HAS ITS OWN APP

Download our awesome new app now and stay up to date with all the latest information!

Install the Currumbin Nippers App on your smartphone or tablet now!

Follow these steps:

1. Download Team App from the Apple or Google Play app store.
2. Sign up to Team App. You will be sent an email to confirm your registration.
3. Log into the App and search for "Currumbin Nippers".
4. Choose your applicable access group(s).
5. If you don't have a smart phone go to [www.teamapp.com/uk/en/200219](http://www.teamapp.com/uk/en/200219) to sign up and view this App online.

**Need help?**  
Contact: Reneas, Currumbin Junior Activities Secretary  
Email: [nippers@currumbinlsc.com.au](mailto:nippers@currumbinlsc.com.au)

TEAM APP

## **VOLUNTEERS**

Each week nippers is made possible by the dedicated work of volunteers. From the club president, committee, age managers, kitchen staff and the ladies in the uniform shop, to our wonderful carnival officials and water safety personnel. They say that “many hands make light work”, but all too often the same people are volunteering each week. There are plenty of ways you can help, such as setting up the beach on Sundays, help in the Kitchen, helping to assemble kids, starting races, marking results and packing up. Nippers should finish around 10am-10:30am (depending on the size of your age group), at this time please help pack up any of the equipment - flags, poles, boards, body boards, and tents. All equipment gets loaded in the trailer and then taken over to the clubhouse to be cleaned off and put away - help in any of these areas is much appreciated.

There will be a weekly roster for each age group every Sunday which will involve setting up the beach and helping in the kitchen and Clubhouse, so please pitch in when it's your turn. For beach set up, please meet at the clubhouse at 7:00am and then help after nippers to pack up.

For kitchen duty, we require 3-4 parents to help. If everyone pitches in when it's their turn you may only end up doing kitchen duty once for the season. This is not a big ask so please help out when you can. Meet in the kitchen at 7:30am to start prep and then you will need to stay for the duration of nippers to make the food and then stay to serve the food after or work in the drinks kiosk. The BBQ after nippers has become a huge fundraiser for our club over the years but it is only possible if we get the help from parents.

As mentioned earlier, we need water safety and officials to be able to conduct nippers and compete at carnivals.

We require at least one water safety person per five nippers, so if you would like to swim with the kids, please sign up for water safety. We need 1 official per 10 competitors for EVERY carnival. Currumbin Nippers encourages all kids to compete and 'have a go' at carnivals, but to do this we need to have more officials. If you are interested or would like some more information about these courses, please email us on [nippers@currumbinlsc.com.au](mailto:nippers@currumbinlsc.com.au)

The club will cover the cost of these courses. We need at least another 20 officials and Water Safety this season.

## **CLUB POINT SCORE DAYS**

Point score days are our club's internal carnival days. It's an opportunity for members to compete in a carnival-like atmosphere amongst their own age groups. We generally schedule in 2-3 days on our calendar for point score days but only your best scores from 2 of the days will go towards your tally. The points accumulated from these days will be added together to achieve the Male & Female Club Champions for each age group (U8 – U14). Awards will be given for 1<sup>st</sup> place age champion, Most Improved and an Age Managers Awards. The events held are the same as the events held at SLS carnivals according to each age group. The points are awarded depending on your place in each event as follows:

1 <sup>st</sup> place	8 points
2 <sup>nd</sup> place	7 points
3 <sup>rd</sup> place	6 points
4 <sup>th</sup> place	5 points
5 <sup>th</sup> place	4 points
6 <sup>th</sup> place	3 points

To be eligible for Age Champion, you must have attended at least 75% of nipper Sundays during the season. In the case of a tied result, the Age Champion trophy will be shared.

## **END OF SEASON AWARDS**

At the end of every season, we will hold a nipper presentation day where we will recognise the outstanding achievements of our nippers. The purpose of these awards is to not only recognise achievements but to encourage and promote future involvement in the nipper program. Each season we nominate someone for the following awards:

- Dimity Goss Top Female Water Competitor U11 – U14: this is based on carnival points from the season
- Maynard Top Male Water Competitor U11 – U14: this is based on carnival points from the season
- Col Alchin Top Female Beach Competitor U11 – U14: this is based on carnival points from the season
- Quinnell Top Male Beach Competitor U11 – U14: this is based on carnival points from the season
- Shearer Most Individual Carnival Points U11 – U14: this is based on carnival points from the season
- Grant Frost Top Surfing Competitor U11 – U14: this is based on carnival points from the season
- Brett Dowker Top Pool Rescue Competitor U11 – U14: based on carnival points from the season
- Bruce Smith Memorial Trophy for the “battler”: decided by JAC & coaches
- Dick Family Club Person of the Year: decided by JAC
- Bendigo Bank Future Champion U8 – U10: decided by JAC
- Presidents Trophy: decided by Junior Activities Chairman
- The Jed Cahill Leadership & Culture Award U11-U14 - decided by JAC
- Ray Fien Ripper Nipper Award U8-U10 - decided by JAC
- Volunteer of the Season: decided by JAC
- Male & Female Age Champion for each group U8 – U14: the top point scorer - this is based on your best 2 point score day results
- Age Managers Award for each age group U8 to U14 – decided by age managers
- Most Improved Award for each age group U8 to U14 – decided by age managers

## CLUB CAPTAINS & VICE CAPTAINS

Each season a male and female club captain and a male and female vice-captain are elected to lead the nipper club. This process is usually done in the first few weeks of nippers. The nipper Club Captains are role models for the nippers and will make themselves available to contribute to activities throughout the season and represent the club as required. The criteria for the application process can be found at the end of this document.

## SURF EDUCATION CERTIFICATES (AWARDS)

Each Nipper member has a yearly Award to obtain prior to advancing to their next year level. They will learn and demonstrate the required skills on Nipper days. These awards must be obtained prior to 31<sup>st</sup> December each year.

Age	Award Name	Aims
U6	Surf Play 1	Introduction to Surf Play
U7	Surf Play 2	*Beach activities with an emphasis on games and group participation *Water activities limited to shallow water near the water's edge *No competition other than that involved in fun games
U8	Surf Awareness 1	Introduction to Surf Awareness
U9	Surf Awareness 2	*Recall surf awareness information and basic emergency care procedures *Perform introductory self-rescue skills and has completed run-swim-run
U10	Surf Safe 1	Introduction to Surf Safe
U11	Surf Safe2	*Apply surf awareness information. Provide emergency care *Communicate in the beach environment. Has completed run-swim-run
U12	Surf Smart 1	Introduction to Surf Smart
U13	Surf Smart 2  Resuscitation Certificate	*Apply surf awareness information. Provide emergency care *Operate communication systems & equipment. Has completed run-swim-run  *Demonstrate resuscitation skills by; -Assessing an unconscious patient by checking for danger -Assessing patients airway & breathing. Assessing patient response -Identify 'signs of life'. Work in a team
U14	Surf Rescue Certificate	*Apply surf awareness information. Provide emergency care. *Operate communications systems & equipment. Work in a team *Communicate in the beach environment. Has completed run-swim-run *Participate in an aquatic rescue operation *Demonstrates resuscitation skills  <b><i>This SRC award is compulsory if members wish to compete beyond this age into the Senior Club and to fulfil their patrol obligations</i></b>

As these surf lifesaving awards are delivered on nipper Sundays, it's important for your child to attend regularly so they are not missing out on vital lessons or any aspects of these awards. It is the parent and nipper's responsibility (not the age manager) to ensure any missed education is caught up prior to Dec 31<sup>st</sup>. If your child is intending on competing at Branch or State level, they must be signed off for these awards by Dec 31<sup>st</sup>. Please ensure attendance is maintained to avoid disappointment. All nippers who gain their SLS award will receive a certificate at the end of the season.

U14's will gain their SRC (Surf Rescue Certificate) as part of their SLS award. This involves attending a 3-day course run by our Education Officer with a test at the end. At completion of their SRC, they will get their patrol uniforms and then be put in a patrol group by the senior club where they will learn the skills involved and become patrolling members of our magnificent Currumbin beach. If any U14's then wants to compete at a national level at the Australian Youth Titles, they will need to ensure they have met the required number of patrol hours in order to compete. Gaining their SRC will set them up for transition into the Senior Club the following year where they will work towards gaining their Bronze Medallion for Currumbin SLSC and then subsequently entitle them to be active members of the senior club from U15's on.

### **COMPETITION (CARNIVALS) at CURRUMBIN SLSC**

Surf Sports carnivals are an opportunity for nippers to compete against other nippers from other clubs. It should be noted that carnivals are not for all nippers. It is up to the children and their parents to understand the events they are entering and have clear expectations of what is involved in entering carnivals.

U8 - U14 age groups compete at carnivals. There are no competitions for U6 & U7 age groups. Any nipper who has completed their competition level run-swim-run can compete, however he/she must obtain his/her age award before competing at Branch or State.

The Surf Sports program offers a wide range of competition events, such as beach based, surfing and pool water events along with events such as R&R, March Past and multi skill events such as first aid and champion lifesaver.

Carnivals are mainly held on the Gold Coast, with some travel required for major championship events. Currently the following carnivals are on the calendar for 2024/2025.

<b>Carnival Name</b>	<b>Carnival Date</b>	<b>Host Club/Venue</b>
State Enduro Champs U11-U14	21.09.2024	Coolangatta SLSC
Kozii Iron Challenge #1	28.09.2024	Mooloolaba SLSC
PDB Interbranch Selection Trial	05.10.2024	Pacific SLSC
Coolangatta Gold	12.10.2024 & 13.10.2024	Coolangatta SLSC
Oceans 38 – Rnd 1	26.10.2024 (u15-open)	Tugun SLSC
Kozii Iron Challenge #2	27.10.2024	North Burleigh SLSC
PDB U8-U10 Teams	03.11.2024	Pacific SLSC
QLD Beach Series Round 1	09.11.2024 (u15-open)	Sunshine Coast
Oceans 38 – Rnd 2	09.11.2024 (u15-open)	Kirra SLSC

Gold Coast City Titles U11 – U14	16.11.2024 & 17.11.2024	Kurrawa SLSC (TBC)
Interbranch Champs U13-U17	30.11.2024 & 01.12.2024	Sunshine Coast
Little Mates U8 – U10	08.12.2024	Bilinga SLSC
Kozii Iron Challenge #3	14.12.2024	Raby Bay
QLD Beach Series Round 2	04.01.2025	Kurrawa SLSC
Oceans 38 – Rnd 3	11.01.2025 (u15-open)	Tallebudgera SLSC
QLD Board Riding U11 – U14	18.01.2025 & 19.01.2025	Gold Coast (TBC)
PDB Water Carnival U11-U13	01.02.2025	Bilinga SLSC
PDB Youth Champs U11 – U14	08.02.2025 & 09.02.2025	North Kirra
QLD Beach Series Round 3	22.02.2025	Kurrawa (TBC)
PDB U8-U10 Champs	02.03.2025	TBC
QLD Youth Champs	13.03.2025 - 16.03.2025	Tugun SLSC
Australian Youth Champs U13-U14	29.03.2025 & 30.03.2025	North Kirra SLSC

**How long do the carnivals go for?** U8 - U10 Carnivals are usually held over one day whereas the U11 - U14 carnivals can be held over two days (Sat & Sun). Most carnivals marshal approx. 7.30am, with a club warm up being held at 7am. Carnivals involve long hours so be prepared to be at the beach most of the day. Early arrival is required to assist with Club tent set up.

**How to enter?** An email and Facebook post will be sent out calling for nominations for an upcoming carnival. You can nominate for a carnival by either responding to the email or replying to the Facebook post. This will then be considered as your confirmation of entering your child into that carnival. The cost to enter a carnival is covered by the club, if the JAC Team Selection policy is adhered to. If the Nipper does not attend the carnival or pulls out after the closing date the club reserves the right to recover the cost of the entry fee. A list of the entered competitors in an upcoming carnival will be sent out through email, Facebook and put on the notice board in the junior clubhouse prior to the closing date for you to double check and inform the Club Registrar of any changes. If a nomination for a carnival is received after the closing date, the member will have to cover the cost of the late entry (see attached Late Carnival Entry Policy)

**What to Bring?** Each club has a tent set up on the beach that we provide for competitors. We ask parents to bring their own umbrella and chair and sit nearby if space under cover is limited. Everyone will require plenty of water and food to last the day, sunscreen, hat, nipper cap, nipper hi-vis pink rashie and warm clothes if the weather/wind turns.



## MIDWEEK TRAINING PROGRAM INFORMATION

Please see below the weekly structure and program timetable for the water & beach coaching program for:  
**Under 8 – 14 athletes (Nippers).**

### Water Sessions

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Board 4.00pm Nipper Club U11-U13  (U10's - as invited)		Board 4.00pm Club/Alley U11-U13  Board 4pm Currumbin Alley Foamies U9-U10	OFF	Iron 8am Nipper Club Strictly U11-U13

### Beach Sessions

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
4.30pm Merv Craig Rec Park, Galleon Way  (U8-U14)		4.30pm Merv Craig Rec Park, Galleon Way (U8-U14)		4.30p.m. Currumbin Beach Flags Focus	7.30am Currumbin SLSC  (U8-U14)

### Program Structure:

The overall structure of the program is developed to cater for all Surf Sports competitors within our club from age 10 (Nippers) through to Masters.

**Sport Delivery Framework goal:** “To provide structured and skill specific surf sports training programs that caters for all competitive members of the Currumbin Beach Vikings.”

**Program Concept:** The surf sports program is designed to cater for all members of the club across all age groups, level of competency and disciplines that will create pathways to achieving both the club and individuals social and competitive needs.

The program is designed to be progressive throughout the weekly cycles and will flow from season to season, with the focus on fostering the growth and development of the athletes involved in the program both competitively and socially. Sequential skill development and pathway identification and tracking is critical and the development of athlete driven individual performance plans and coach monitoring tools is also vital to establishing the foundation for accountability and engagement with the by-product being performance and athlete satisfaction.

*You cannot train in the water without your hi-vis pink rashie and nipper cap. We also need to satisfy the water safety ratio of 1:5 for training so please bring your orange water safety rash shirt down if you are a proficient bronze/SRC holder parent/sibling. Training is not a drop off, a parent/guardian must stay with their child at the beach while training is on.*

**U11 – U13 Please note: All members must have a fibreglass board if they wish to train/compete.**

**Fibreglass boards are available for hire at a fee of \$200 for the season with a refundable deposit of \$200.**

**On nipper Sunday's, there will be foam boards for members to use.**

**U9 & U10: Foam boards are available for hire at a fee of \$150 for the season with a refundable deposit of \$200.**

**\*\* Updated season calendar and training schedules can be found on our website**

## **HOW TO BE A GOOD JUNIOR LIFESAVER**

1. Be respectful to my fellow members, coaches, Age Managers and parent helpers
2. Wear my club colours with pride
3. Report to your Age Manager at the start of every nipper Sunday and carnival days
4. Report to your coaches at the start of every training session
5. Do not leave the club tent on carnival days without permission from your Age Manager
6. Club boards are not to be used without permission
7. Always wash down your board after use
8. Always respect club gear and equipment
9. Always use sun cream and have a water bottle at nipper sessions
10. You must wear your club cap and pink rashie at all nipper trainings, carnivals and nipper Sundays
11. Do not enter the water without permission from your Age Managers/Coaches

## **WORKING WITH CHILDREN CHECK**

Currumbin SLSC at all levels is committed to the health, safety and wellbeing of all its members and is dedicated to providing a safe and enjoyable environment for participants in surf lifesaving activities. The Queensland Government has made it mandatory for all organisations to screen people wishing to be involved with children/youth.

The Working with Children Check is a detailed assessment of a person's suitability to work with children under the age of 18, based on the person's criminal history. As of 1st May 2002, the Commission for Children and Young People Act 2000 (Qld) required all volunteers working in specific child related employment to undergo a criminal history check. People who fail to comply with the Act can be penalised. People deemed unsuitable will be prohibited from working with children. The "Working with Children Check" is designed to ensure that only suitable people are employed, operate businesses or volunteer where they have regular contact with children.

The "Working with Children Check" is free of charge for volunteers and application forms can be obtained from the Club Registrar or Surf Life Saving Queensland.

***As Club Policy a person must HOLD a current "Working with Children Check" SUITABILITY CARD (blue card) stating that they are suitable for child related employment/volunteering prior to engaging in any Junior Activities at Currumbin SLSC. This suitability card is valid for 3 years, unless it is cancelled earlier.***

### **Where to send the application form / renewal form once I have filled it in?**

Once the "Blue Card" application form has been completed or a renewal form has been completed, the form MUST be given to the Club Registrar to check the proof of ID and to ensure that a lodgement date is entered on the SLSQ's Surfguard Program. The Club Registrar will then send the application form/renewal form to SLSQ and SLSQ will forward the form/renewal to the Children's Commission.

Renewal letters will be sent direct to the member from the Children's Commission prior to expiry. Members renewing must obtain a form from their Club and complete the form and hand it back to the Club Registrar.

**NOTE: DO NOT SEND THE APPLICATION / RENEWAL FORM DIRECTLY TO THE CHILDREN'S COMMISSION.**



## **CURRUMBIN BEACH VIKINGS SLSC**

### **CARNIVAL LATE ENTRY POLICY**

**Policy Register Number: CSLSC1.02**

Original Issue Date: 21<sup>st</sup> January 2016  
Approved By: Club Council  
Approved on: 21<sup>st</sup> August 2024  
Scheduled Review Date: 19<sup>th</sup> August 2026

#### **Background:**

This policy relates to Competitors Levy for Carnival Fees and treatment of Late Entry Fees. It also includes guidelines for late withdrawals where Carnival Fees have already been paid.

#### **Purpose:**

Club Council may in its discretion impose a Competitors Levy for the forthcoming season. The purpose of this Competitors Levy is to provide some contribution from individual competitors to the costs of competing in the various carnivals during the year

Late Carnival Entry Fees place a significant financial imposition on the Club. Fees for some SLSQ and Point Danger Branch carnivals range between 200%- 300% in excess of the original entry fee.

It is the responsibility of the individual to have a knowledge and understanding of this policy. If there are any aspects of this policy that require clarification for you, your first point of contact should be the Currumbin SLSC Director of Surf Sports or Junior Activities Chairman (Nippers).

It is noted that from time to time, withdrawals from Carnivals occur. This can be a significant burden for the Club as these entry fees, once paid, are usually non-refundable. Club Council does not wish to create impediments for participation in Carnivals, but it does wish to create accountability for costs incurred

#### **Scope;**

##### **Competitors Levy**

- The Club Council will determine if a Competitors Levy will be payable for the forthcoming season at the commencement of each year. To be valid, the Competitors Levy should be notified to all members (via one or more of the Clubs social media platforms or channels) clearly stating the amount of the levy; the date by which this must be paid; and that competitors will be unable to be registered in carnivals if this levy remains unpaid. In the event the Competitors Levy is zero for the forthcoming year, this also needs to be advised to members as outlined above.

##### **Late Entry Fees**

- Currumbin Beach Vikings Surf Life Saving Club Inc. has a carnival entry procedure whereby Club Members are eligible to nominate/register to participate in an approved carnival prior to the close of entries

- During this period, the Club will accept entries, providing they are made using the proper registration procedure
- Currumbin Beach Vikings SLSC will not be responsible for additional charges incurred for late entries
- Under special circumstances, the Club Administrator or Team Manager Surf Sports shall nominate members as late entries for carnivals providing a) the late entry is submitted by the staff/Club Council member authorised to submit entries on behalf of the Club and b) the member has paid the late entry fee to the Club in full prior to the commencement of the carnival
- The Club reserves the right to refuse, invalidate or cancel any entry and to return an entry received after the closing date has passed.

### **Late Carnival Withdrawal**

- A registered competitor has the ability to withdraw from an event if they are ill, has sustained an injury, is concerned about the conditions or any other valid reason.
- The Team Manager has the ability to monitor late withdrawals with the view of identifying individuals who may be habitual withdrawers from Carnivals. In the event that someone may be identified as a habitual or regular withdrawer from Carnivals, the Team Manager has the ability to discuss methods with that individual to mitigate the costs. This may include:
  - showing cause for future entry into carnivals;
  - the individual reimbursing the Club for all of part of fees paid for Carnivals which they have withdrawn; or
  - any other mechanisms that the Team Manager and the individual may agree is appropriate.



## **CURRUMBIN BEACH VIKINGS SLSC NIPPERS TEAM SELECTION POLICY**

**Policy Register Number: CSLSC1.03**

Original Issue Date: 1<sup>st</sup> August 2015  
Approved By: Club Council  
Approved on: 21<sup>st</sup> August 2024  
Scheduled Review Date: 19<sup>th</sup> August 2026

### **Background:**

This policy has been written and revised in conjunction with Currumbin SLSC's Team Selection Policy Statement.

### **Purpose:**

To ensure the process for selection in Nipper Teams is clear and transparent for members

### **Scope;**

The Selection panel and coaching committee consists of:

Lead Coach, Lead Nipper Coach, Assistant Nipper Coach, Nipper Beach Coach, Assistant Senior Coach, Surf Sports Team Manager

### **Team Selections and Considerations for U11 – U14 age groups**

1. Reference to be given to carnival calendars nominated by the Lead Coach at the season commencement, and Club Championship Point Score days.
2. Training frequency to be considered but not an overriding factor.
3. Consideration is to be given to all eligible club members.
4. The 'A' teams are always the fastest team and consistently evolving. Meaning once the initial teams are selected; it does not mean they stay that way for the whole season.
5. Under 10's will be considered for Branch and State Championship teams at the discretion of the coaches in the under 11's.
6. Coaches will select teams then submit to the coaching committee and accredited age group leaders for final analysis and approval. Athletes and parents with any issues on team selection are to direct their concerns to the coaching committee.
7. Understanding that teams have been selected by a coaching committee of six (6) people.
8. Publication of team selections to be circulated within an agreed timeframe to allow healthy parent/athlete discussion prior to carnival attendance.
9. Teams once selected are final for that specific carnival.
10. If Under 11 - Under 14 Point Danger Branch Championships are cancelled the club will run a selection event to assist team selection for State Championships.
11. The coaching committee has the right to adjust and amend team selections as they deem appropriate.



## **CURRUMBIN BEACH VIKINGS NIPPERS SLSC**

### **SUN PROTECTION POLICY**

The health of Members, Supporters and Visitors is of primary concern to Currumbin Surf Life Saving Club Inc.

Currumbin Surf Life Saving Club acknowledges Skin cancer is a major public health issue in Australia. Queensland records the highest rates of melanocytic and non-melanocytic skin cancer (NMSC) in the world.

Currumbin Surf Life Saving Club Inc. recognises that most skin cancer is preventable, and we actively seek to promote, encourage and support sun protection during junior activities, training and competition at all levels.

Where possible Currumbin Surf Life Saving Club Inc. will:

1. Consider the reasons for and appropriateness of any rules, which prevent the implementation of such protection strategies.
2. Schedule activities to avoid some, if not all of the peak ultraviolet period (11am to 3pm daylight saving time.)
3. Promote and make available sun protective clothing to our participants and officials.
4. Provide shade canopies at all junior surf lifesaving activities and SLSA carnivals for the protection of our Junior Members, Age Group Managers, Coaches, Competitors, Referees and Officials.

This would include:

1. Strongly encouraging parents to purchase sun safe hats and protective uniforms for their child's / children's use during SLSA activities.
2. Encouraging parents to provide Australian Standard (labelled as AS1067) sunglasses that filter 100% of UV rays for their child/children.
3. Explore opportunities to redesign existing uniforms to be more sun protective.
4. Encourage Members to use broad-spectrum water-resistant sunscreen of at least 30SPF. Provide sunscreen for Members and spectators.
5. Make maximum use of existing shade venues. Individuals will also be encouraged to bring their own shade structures to events.
6. Promote Sun Safety through newsletters, brochures and announcements at junior activities and competition venues.
7. Encourage senior competitors, Age Group Managers, Coaches, Referees and Officials in prominent positions and parents to be Sun Smart role models.
8. Advise competitors and parents about the club's Sun Smart Policy on Registration Day and encourage them to comply with it.
9. Parents / guardians of children participating in surf lifesaving activities should be provided with the SLSA sun safety policy and encouraged to comply with it. Club officials, parents and carers must apply the above standards wherever possible.



**Currumbin Beach Vikings Surf Life Saving Club Inc.**  
**CYRMS IMPORTANT Information for Parents/Guardians & Carers**

Currumbin Beach Vikings Surf Life Saving Club Inc. Child and Youth Risk Management Strategy

Creating safe and supportive service environments for children and young people is everyone's business. Currumbin Beach Vikings Surf Life Saving Club Inc. is committed to providing the highest standard of service to children and young people and ensuring they are kept safe from harm.

In order to create a safe and supportive service environment for children and young people, surf life saving clubs must initiate and maintain ongoing planning and commitment.

In a safe and supportive environment, services and activities are provided so children and young people:

- feel safe and protected from harm;
- help plan activities and make decisions;
- are consulted and respected; and
- have their best interests considered and upheld.

In accordance with the *Working with Children (Risk Management and Screening) Act 2000*, Currumbin Beach Vikings Surf Life Saving Club Inc. is required to have a written child and youth risk management strategy to protect the children and young people in our organisation from harm. The strategy will help ensure Currumbin Beach Vikings Surf Life Saving Club Inc. is a safe and supportive service environment for children and young people, by identifying and minimising risks. Screening employees and volunteers through the blue card system is part of the strategy.

The child and youth risk management strategy addresses the following elements:

- a statement of commitment;
- a code of conduct for interacting with children and young people;
- procedures for recruiting, selecting, training and managing paid employees and volunteers;
- policies and procedures for handling disclosures or suspicions of harm, including reporting guidelines;
- a plan for managing breaches of the child and youth risk management strategy;
- policies and procedures for implementing and reviewing the child and youth risk management strategy and maintaining an employee register for blue cards;
- risk management plans for high-risk activities and special events; and
- strategies for communication and support.

As a parent/ carer, it is important for you to understand the policies and procedures that form the child and youth risk management strategy. A copy of the strategy is available on request from Currumbin Beach Vikings Surf Life Saving Club Inc. for your information and comment.

There are also a number of things that you as a parent/carer can do to ensure that your child is in a safe environment while participating in Currumbin Beach Vikings Surf Life Saving Club Inc. activities. The following actions will help you contribute to providing a safe environment for your child:



**Curumbin Beach Vikings Surf Life Saving Club Inc.**  
**CYRMS IMPORTANT Information for Parents/Guardians & Carers**

**Do's**

- Get involved and get to know your child's coach/ age manager/ trainer/ supervisor. Maintain open and frank communication. Make an effort to attend training and carnivals whenever you can.
- Speak out when you hear language or attitudes that contribute to a negative or unsafe environment. You should where appropriate pursue your issues with the Club's Executive.
- Seek approval from the Team Manager/ Age Manager/ Supervisor when you wish to interact with your child/ children during team/group activities, especially if you wish to deviate from the group activity or program.
- If things occur that disturb you, talk to the coach /age manager / trainer / supervisor about them.
- Monitor closely any increases in the amount of time the coach/trainer spends with your children beyond the training/ activity session.
- Encourage your child to play by the rules.
- Limit communication, where possible, via social media messaging (such as text, email, Facebook or Instagram) between your child and their Coach/ Age Manager/ Trainer
- Avoid unsupervised activities/ circumstances e.g. If you will be late picking up your child arrange for another parent or guardian to wait with your child until you arrive.

**Don'ts**

- Put coaches/ age managers/ trainers on pedestals. Tell your children it's okay to say 'no' if the coach/ age manager/ trainer is doing something that makes them feel uncomfortable.
- Accept any suggestion of private, closed training sessions. If they do occur ask the coach/trainer for an explanation.
- Sling verbal abuse at officials, coaches, age managers or others.
- Ridicule your child for making a mistake

Know and abide by the *Members Code of Conduct* and encourage others to do the same.





## QUEENSLAND CODE OF CONDUCT FOR MEMBERS

### **Members and all people involved in any way with SLS will:**

- a) Respect the rights, dignity and worth of others—treat others as you would like to be treated yourself;
- b) Be ethical, considerate, fair, courteous and honest in all dealings with other people and organisations;
- c) Be professional in, and accept responsibility for your actions;
- d) Be aware of and follow—at all times—SLS' standards, rules, policies and procedures and promote those standards, rules, policies and procedures to others;
- e) Raise concerns arising under this Policy through the appropriate channels and report any breaches of the Code or this Policy, in line with the Complaint Resolution Policy via <http://complaints.sls.com.au/>;
- f) Refrain from any form of abuse, harassment, discrimination and victimisation towards others;
- g) Provide a safe environment for the conduct of activities in accordance with any relevant SLSA policy;
- h) Ensure SLS is an inclusive organisation that is open to all who wish to participate regardless of age, gender, disability, cultural and linguistic background or sexual orientation;
- i) Provide a safe and nurturing environment for all participating in SLS by actively promoting the principles of equal opportunity, social justice and cultural safety so that all individuals are treated with respect and dignity;
- j) Show concern, empathy and caution towards others that may be sick or injured;
- k) Strive to be a positive role model to all;
- l) Respect and protect confidential information obtained through SLS activities or services; whether individuals and/or organisational information;
- m) Maintain the required standard of accreditation and/or licensing of professional competencies, as applicable to the role(s);
- n) Ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development;
- o) Refrain from intimate relations with persons over whom you have a position of authority;
- p) Maintain a duty of care towards others;
- q) Be impartial and accept the responsibility for all actions taken;
- r) Operate within the rules and spirit of the sport, including the national and international guidelines that govern SLS;
- s) Raise concerns regarding decisions of PPA through the appropriate channels and in a timely manner;
- t) Report any breaches of the codes or this policy to the appropriate PPA;
- u) Agree to abide by the codes; and
- v) Understand the possible consequences of breaching the codes and/or this policy;

### **Person in Position of Authority (PPA):**

*PPA include everyone who holds a position of authority in SLS, whether paid or unpaid, and includes, but is not limited to, all SLS Entity Individual Members. For the avoidance of doubt, PPA also includes Child or Young Person (CYP) who may hold a position of authority in SLS over other CYP.*

Currumbin Beach Vikings Surf Life Saving Club operates in accordance with a comprehensive set of Club Policies that guide our activities and governance. For detailed information on our policies and procedures, we encourage you to visit our website:

[Membership – Surf Life Saving Club \(currumbinlsc.com.au\)](http://currumbinlsc.com.au) .

## **Club Policies**

- CSLSC 1.01 Fundraising Policy
- CSLSC1.02 Carnival Late Entry Policy
- CSLSC1.03 Nippers Team Selection Policy
- CSLSC1.04 SRC Member Patrol Policy
- CSLSC1.05 Record Keeping Policy
- CSLSC1.06 Club Council & Staff Communication Policy
- CSLSC1.07 Expense Reimbursement Policy
- CSLSC1.08 Intellectual Property Policy
- CSLSC1.09 Chaperoning and Supervision of Minors Policy
- CSLSC1.10 Media Policy
- CSLSC1.11 Patrol Obligations Policy
- CSLSC1.12 Club Uniform Policy
- CSLSC1.13 Use of Club Vehicle Policy
- CSLSC1.14 Marine License Policy
- CSLSC1.15 Management of Electronic Key System Policy
- CSLSC1.16 Grievance Policy
- CSLSC1.17 Remuneration & Discretionary Bonus Scheme Policy
- CSLSC1.18 Club Social Media Policy
- CSLSC1.19 Privacy Policy
- CSLSC1.20 Code of Conduct Policy
- CSLSC1.21 Confidentiality Policy
- CSLSC1.22 Conflict of Interest Policy
- CSLSC1.23 Declaration of Interest Policy
- CSLSC1.24 Blue Card Screening Policy
- CSLSC 1.25 Financial Transaction Cards
- CSLSC 1.26 Fire Safety Management
- CSLSC 1.27 Workplace Health & Safety
- CSLSC 1.28 Equipment Storage



## **Currumbin Beach Vikings Surf Life Saving Club Inc. Statement of Commitment**

Currumbin Beach Vikings Surf Lifesaving Club is committed to safeguarding children and young people in our membership. We acknowledge that a child-safe organisation doesn't just happen; it requires conscious effort to protect children and young people from harm.

Currumbin Beach Vikings Surf Lifesaving Club will work together to ensure a safe and inclusive environment for all children participating in our community. We recognise that our staff, volunteers and members must understand the important responsibilities they each have in relation to child safety. Every person bound by this statement of commitment must always place the safety and welfare of children and young people above all other considerations.

Several measures will be used to achieve this such as:

- Prohibiting any form of abuse against children.
- Providing opportunities for our juniors to contribute to and provide feedback on our program development.
- Carefully selecting and screening people whose role requires them to have regular contact with children.
- Ensuring our code of conduct for people in positions of authority, is promoted and enforced particularly for roles associated with junior sport.
- Providing and promoting avenues for raising concerns or complaints; and
- Providing regular education and/or information to those involved in lifesaving on child abuse and child protection
- Ensuring safeguarding policy and procedures are communicated and understood by relevant staff and members.

The Currumbin Beach Vikings Surf Lifesaving Club requires that if anyone bound by this statement of commitment reasonably suspects that a child within our organisation, has been or is being abused report it immediately to the police or Department of Communities Child Safety and Disability Services, and to the association's Safeguarding Children and young People [online reporting portal](#).

All allegations of child abuse will be dealt with promptly, seriously, sensitively, and confidentially. A person will not be victimised for reporting an allegation of child abuse and the privacy of all persons concerned will be respected.

Together we commit to provide an environment where children feel safe, respected, and valued.

As the President of Currumbin Beach Vikings Surf Lifesaving Club SLSC, I hereby sign this Statement of Commitment on the 30<sup>th</sup> June 2024.

**John Brennan OAM**  
**President**  
**Currumbin Beach Vikings Surf Lifesaving Club**



## CLUB CAPTAINS & VICE CAPTAINS

Each season a male and female club captain and a male and female vice-captain are elected to lead the nipper club. This process is usually done in the first few weeks of nippers and is voted by the U13-U14 age groups and endorsed by the JAC. The nipper Club Captains are role models for the nippers and will make themselves available to contribute to activities throughout the season and represent the club as required.

### **Let your emerging leadership skills shine in this vital supporting role.**

As the Junior Club Captain, you will play a key role at your surf lifesaving club, supporting the Club Captain, delegating tasks, and taking responsibility for a range of tasks to assist in the lifesaving operations of the club. Many Junior Club Captains are emerging leaders of the lifesaving movement and aspiring young members who are looking to be mentored into a more senior role within the club, such as Club Captain.

**Requirements:** On an annual basis, Currumbin Nippers will look to appoint a Club Captain who displays leadership qualities and who demonstrates the following behaviours

### **All Junior Club Captains must be:**

- Financial members of their Surf Lifesaving Club;
- Commit to attending nipper Sundays 75% during the season.
- Display respect for coaches, nippers, club members and the wider community.
- Show commitment to honest effort and strives for improving performance.
- Works hard for the club, team and self.
- Demonstrates pride in Currumbin Nippers Club.
- Acts as a good role model for other nippers; applauds good performance and effort from all individuals and teams regardless of the outcome.
- Upholds and demonstrates the principles of fairness, respect, responsibility and safety.
- Fosters friendship, integrity, success, trust, enjoyment, equality, loyalty, opportunity and compassion.

### **Training**

This position will be mentored by the club's current Club Captain who is experienced in the role and can share learnings to ensure that on the job training is provided to the Junior Club Captain. This type of hands on training is invaluable for assisting in making sure there is a successor for this important role

### **Further Opportunities**

If you wish to take your leadership skills to the next level, a natural progression is to transition into the role of Club Captain, Team Manager, Youth Development Officer or Club President of the Senior Club.

### **Evaluation Process**

Evaluation process consists of two parts. This application form is the first part of the process followed by a speech to fellow U13 & U14 members and committee members. Nomination forms can be collected from the committee and handed in or emailed to the Secretary by the closing date. Each applicant shall introduce themselves to the members by way of a small speech (please be prepared). The speech is to be no longer than 3 minutes (Please keep it short and to the point) Shortly after the speech, the U13 & U14 age group will vote for their preferred candidate for each role. This will be submitted to the committee for their review before appointing the successful applicants.

The committee will consider various factors when reviewing this written application and the speech. This will include demonstrated **Leadership, Commitment, Dependability, Friendliness and Cooperation**. Feedback may be sought about applicants from coaches and other club members at the JAC's discretion.

**Application**

Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Male / Female

Active Member: Yes / No

Why do you seek to be a Club Captain?

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List the personal qualities that support your application

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What have you done that demonstrates your commitment to being a leader at our club? (E.g. at training, club nights, carnivals etc.)

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Signature: \_\_\_\_\_

Date: \_\_\_\_\_



Y

Vikings take responsibility and always do what we say

I

always think 'one club' and 'team first'

K

Keep being a positive influence

I

always have my fellow Viking's back

N

Never forget to have fun

G

Genuine open and honest conversations

S

Support and respect everyone